

BUSINESS MEETING OF THE BOARD OF EDUCATION
HAUPPAUGE UNION FREE SCHOOL DISTRICT
TOWNS OF SMITHTOWN AND ISLIP
SUFFOLK COUNTY, NEW YORK
TUESDAY, JULY 25, 2023 AT 8:00 P.M.
THE MEETING WAS HELD IN PERSON
PUBLIC SESSION CAN BE VIEWED ON “YOUTUBE LIVE”
ON THE HAUPPAUGE PUBLIC SCHOOL DISTRICT WEBSITE
www.hauppauge.k12.ny.us

Members Present:

Mr. Dave Barshay, President; Mr. Rob Scarito, Vice President; Mr. Michael Buscarino; Ms. Colleen Capece; Dr. Lawrence Crafa; Mr. James Kiley; Ms. Gemma Salvia

Others Present:

Dr. Donald B. Murphy, Superintendent of Schools; Mr. Joseph Tasman, Deputy Superintendent; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology; Ms. Catherine Freeman, Interim Assistant Superintendent for Business and Operations; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Eugene Barnosky, Attorney; Ms. Lindsay Crocker, Attorney; Ms. Lori DeGeorge, District Clerk

CALLING OF THE MEETING

Mr. Barshay called the meeting to order at 7:15 p.m.

EXECUTIVE SESSION

Mr. Barshay made a motion to adjourn into executive session to discuss matters leading to the appointment of a particular person, and to seek legal advice from the Board’s Attorney. Second, Mr. Scarito. Motion carries 7-0.

PLEDGE TO THE FLAG

SUPERINTENDENT’S UPDATE

Dr. Murphy took a moment to thank the community for the outpouring of support for the family of Isaiah Chung, an incoming 9th grader who tragically passed away. He said that over \$3,000 was raised to give to the family.

Dr. Murphy said that Gary Campanelli, Guidance Director, returned this past Friday from the Summer College Tour. Forty-one students visited nine colleges and universities. He said the response from parents is tremendous and he thanked the Board for their support of these college visits.

Dr. Murphy mentioned that summer programs are underway in the Hauppauge School District.

RECOGNITION / AWARDS / PRESENTATION / ADOPTION OF MINUTES

5A. RECOGNITION AND AWARDS

- 1) Athletic Awards by Daniel Butler, Athletic Director

5B. PRESENTATIONS

5C. ADOPTION OF MINUTES

- 1) Reorganizational Meeting of Wednesday, July 5, 2023

Mr. Barshay made a motion to approve the minutes of the Reorganizational Meeting on Wednesday, July 5th, 2023. Second, Mr. Scarito. Motion carries 6-0-1-0 with Ms. Capece abstaining.

QUESTIONS AND COMMENTS ON TONIGHT'S AGENDA ONLY

Members of the public who desire to address the board on any topic which is on tonight's organizational agenda are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes, to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight's agenda.

CONSENT AGENDA

7.1 ADMINISTRATIVE MATTERS

- A. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Settlement Agreement with Employee #78, and hereby ratifies the Agreement.
- B. BE IT RESOLVED, that the Board of Education hereby ratifies a Memorandum of Agreement between the District and the Hauppauge Teachers Association (HTA) and Employee #401.
- C. Upon recommendation of the Superintendent of Schools, the attached retainer agreement dated July 25, 2023 with Lewis Johs Avallone Aviles, LLP is hereby approved and the President of the Board of Education is authorized to execute same on behalf of the District.

7.2 PERSONNEL MATTERS

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following personnel action report be approved as per attached.

- A. Personnel Action Report - Certified Staff
 - 1) Appointment
 - 2) Temporary Employment
 - 3) Retirement/Resignation/Termination/Leave of Absence
- B. Personnel Action Report - Civil Service Staff
 - 1) Reinstatement
 - 2) Temporary Employment
 - 3) Retirement/Resignation/Termination/Leave of Absence
 - 4) Appointment of Substitutes

C. Co-Curricular Appointments

- 1) Appointment of Co-Curricular Staff - Forest Brook
- 2) Appointment of Co-Curricular Staff - Middle School
- 3) Appointment of Fall Coaching Staff/Athletic Trainers - High School

7.3 BUSINESS MATTERS

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Other Contracts

- 1) Muscle Best, Inc.
- 2) PMA Management Corp.
- 3) SCOPE Professional Membership Affiliation Agreement
- 4) CORE BTS
- 5) Living Word Church of God of Smithtown, Inc.
- 6) Deep Water Fleet Inc.
- 7) Sele-Dent, Inc. (Contract & Rider & Business Associate Agreement Pursuant to HIPAA)
- 8) SIMAREN Corp. d/b/a Wisdom Protective Services - Amendment (Security Director)
- 9) SIMAREN Corp. d/b/a Wisdom Protective Services - Amendment (Armed Guards)
- 10) SCOPE Universal Pre-K
- 11) Change Order #7, SED #58-05-06-03-0-008-050, (Interior Renovations at Tech Wing & New STEM Lab - High School), Hi Tech Air Conditioning Service, Inc.
- 12) The Opportunity Pre-School, Inc.
- 13) GoGuardian
- 14) Incident IQ

B. Award of Bids/RFPs

- 1) Award of RFP for Driver Education Automobile Instructors Services to Fitzgerald's Driving School subject to the delivery of insurance certificate.
- 2) Award of Bid for Food Service Management Company

7.4 CURRICULUM AND INSTRUCTIONAL MATTERS

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Committee on Special Education Recommendations:

- 1) CSE Recommendations
- 2) CPSE Recommendations

B. Overnight and Out of State Field Trips

- 1) Festivals of Music, Virginia Beach, VA, April 12-14, 2024

C. Disposal of Obsolete Textbooks

1) High School Social Studies Textbooks

Mr. Barshay asked if any Board members would like to remove any items from the Consent Agenda. No items were removed.

Mr. Barshay made a motion to approve the Consent Agenda. Second, Mr. Scarito. Motion carries 7-0.

8. POLICIES - None

9. CODE OF CONDUCT - PUBLIC HEARING

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Code of Conduct 2023 - Second Reading

Mr. Barshay made a motion to approve the 2023/2024 Code of Conduct and close the public hearing. Second, Mr. Scarito. Motion carries 7-0.

10. COMMITTEE REPORTS

- A. Audit Committee - Ms. Colleen Capece, Chair; Mr. James Kiley; Mr. Rob Scarito
- B. Board Policy Committee - Mr. Dave Barshay, Chair; Ms. Gemma Salvia; Mr. Rob Scarito; Ms. Colleen Capece, Alternate; Mr. Joseph Tasman, Deputy Superintendent; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology
- C. Islip Town School Board Association Representatives Committee - Mr. Michael Buscarino, Chair; Ms. Colleen Capece, Alternate
- D. Steering Committee - Mr. Dave Barshay; Dr. Donald B. Murphy, Superintendent, Chair
- E. HIV/AIDS Committee - Dr. Lawrence Crafa, Chair
- F. Code of Conduct Committee - Mr. Rob Scarito, Chair; Mr. James Kiley; Mr. Michael Buscarino; Mr. Joseph Tasman, Deputy Superintendent
- G. Safety Committee - Mr. Michael Buscarino, Chair; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Glenn Holm, Director of Facilities; Mr. Patrick Caffrey, Director of Security
- H. Facilities Committee - Dr. Lawrence Crafa, Chair; Ms. Colleen Capece; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Mr. Glenn Holm, Director of Facilities; Ms. Brigid Siena, Assistant Superintendent for Business and Operations
- I. Curriculum, Instruction, and Technology - Ms. Gemma Salvia, Chair; Ms. Colleen Capece; Dr. Tim McCarthy, Assistant Superintendent of Curriculum, Instruction, and Technology; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Gary Fortmeyer, Parent Representative

Mr. Barshay appointed temporary chairs for the following committees, and asked that they elect a new chair for their committees and schedule their first meeting:

Audit Committee - Ms. Capece, Temporary Chair

Board Policy Committee - Mr. Barshay, Temporary Chair

Code of Conduct Committee - Mr. Scarito, Temporary Chair

Safety Committee - Mr. Buscarino, Temporary Chair

Facilities Committee - Dr. Crafa, Temporary Chair

Curriculum, Instruction, and Technology - Ms. Salvia, Temporary Chair

DISCUSSION MATTERS

NEW BUSINESS

Mr. Scarito thanked Dr. Murphy and the rest of the Board for their looking into, and joining, the Scripps National Spelling Bee. He said that he is appreciative.

Mr. Scarito thanked our students who helped to raise money for the ALZ Foundation.

Mr. Barshay thanked Mr. Campanelli for his work on the recent Summer College Tour for our students.

QUESTIONS AND COMMENTS FROM THE COMMUNITY

Members of the public who desire to address or question the board on any topic related to board work are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes; to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight's agenda.

ADJOURNMENT

Mr. Barshay made a motion to adjourn the meeting. Second, Mr. Scarito. Motion carries 7-0. The meeting was adjourned at 8:26 p.m.

NEXT BUSINESS MEETING - Tuesday, August 22, 2023

Respectfully submitted,

/s/ Lori DeGeorge
District Clerk